

Measure Performance by a Team in a Project Environment

	Effort is being made	Performing	Masterful
<p>Goal State. The team creates a shared and meaningful goal that is elevating to all.</p> <ul style="list-style-type: none"> • creates individual ownership • creates unity • aligns with individual talents and passions 	<p>Each team member knows their peers wells and understands deeply the interests and talents of the others on the team. The team is making a sincere effort to create a unifying goal (2 pts)</p>	<p>The team creates and improves a goal that is based on the talents and passions of each person. Each team member demonstrates by their actions a commitment to reaching this goal (6 pts).</p>	<p>The team creates and improves a goal that is shared and elevating--this means that each team member is highly committed to reaching the goal and that the goal is aligned with each team member's passions and talents. (10 pts)</p>
<p>Collaborative Environment. The team maintains an environment that allows each person to contribute while fostering synergy</p> <ul style="list-style-type: none"> • encourages all ideas & points of view • brings out innovative ideas • reveals and mitigates critical issues and conflicts 	(2 pts)	(6 pts).	(10 pts)
<p>Growth. The team regularly improves performances, environment, processes, and results</p> <ul style="list-style-type: none"> • Passion for growth • Ongoing assessment • Innovation to jump barriers 	(2 pts)	(6 pts).	(10 pts)
<p>Project Management. The team regularly follows best practices.</p> <ul style="list-style-type: none"> • Goal driven tasks, phases & project • Roles & performance criteria • Planning w/ roles & performance criteria • Project plan followed & updated • Action items are continually used 			
<p>Documentation. Documentation effectively captures and structures (organizes) all project work</p> <ul style="list-style-type: none"> • Real time documentation • Comprehensive (paper, notes, e-doc,...) • Organized, effective & efficient 			

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